

Senior Program Officer – Training & Implementation

Reporting to: Director – Programs

Location: Bhubaneswar, with extensive travel to intervention districts (15 days a month)

Position Summary

The Antara Foundation partners with the Government of Odisha to strengthen maternal, newborn, and child health systems across the state. The Senior Program Officer – Training & Implementation supports state-level programme functions while travelling regularly to districts to work directly with government stakeholders — engaging through sector, block, and district review platforms, and handholding the Program Officer – Training & Implementation, who leads district-level trainings on the ground. The focus throughout is systemic: building lasting government ownership rather than parallel delivery. Reporting directly to the Director, Odisha Programme, the role carries direct visibility into state leadership decisions.

Responsibilities

- Support state-level rollout of MNCHN interventions, ensuring plans are implemented consistently across districts.
- Travel regularly to districts to work directly with government stakeholders, reinforcing systemic ownership over one-off service delivery.
- Attend sector, block, and district-level review meetings, positioning programme priorities within government platforms.
- Provide facility-level inputs through QIC, BQAC, and DQAC forums to strengthen quality improvement systems, to ensure the facility receives the NQAS certification and to sustain the quality of services.
- Handhold the Program Officers , who leads district-level trainings of supervisors and staff nurses.
- Handhold and mentor Antara's district Program Officers and Field Coordinators, strengthening their government-facing and technical problem-solving skills.
- Monitor field implementation continuously, identifying systemic gaps early and mobilising support to close them.
- Strengthen the link between state-level planning and district-level execution, ensuring government processes and local context shape how interventions are designed and run.

- Solve implementation bottlenecks proactively — from stalled rollouts to coordination gaps — escalating only where Director-level input is required.
- Ensure implementation of activities of (program name) successfully as per intervention timeline.

Skills and Experience Required

- Postgraduate degree in public health, social work, management, or a related field.
- 6+ years of experience in health or development programmes, preferably within Odisha.
- Demonstrated experience liaising with government structures and mentoring field-based program staff toward systemic change.
- Strong grasp of the Odisha public health system and local governance context.
- A proactive, solutions-focused approach to fieldwork and shifting priorities.
- Fluency in Odia and English, written and spoken is essential.

Required Skills

☐ Stakeholder Coordination

☐ Government Coordination

☐ Health Systems Strengthening

☐ Government Liaison

☐ Quality Improvement (NQAS/QIC)

☐ Problem Solving

☐ Team Supervision

☐ Field Mentoring & Handholding

Please share your resume at: contact@pmspl.net.in